BOARD OF EDUCATION UTICA CITY SCHOOL DISTRICT REGULAR MEETING – APRIL 15, 2024 – 7:00 P.M. Administration Building – 929 York Street – Kernan School

BOARD MEMBERS PRESENT:	Joseph H. Hobika Jr, Presiding; Danielle Padula, Tennille Knoop, James Paul, Jason Cooper
BOARD MEMBERS ABSENT:	Donald Dawes and Robert Cardillo
STUDENT REPRESENTATIVE:	Kler Kler Gay Moo
ADMINSTRATORS PRESENT:	Dr. Kathleen Davis, Interim Superintendent, Joseph Shields, Esq., Steve Falchi, Mike Ferraro, Sara Klimek, Rex Gremer, Pam Smoulcey, Judeanne Rockford, Heather Mowat, Kathy Hughes

Public Comment to the Board of Education None

President Hobika, Jr. called the Regular Meeting to order at 7:00 p.m. After the NJROTC Color Guard presented the Colors and Pledge of Allegiance, Board Clerk Kathy Hughes conducted roll call. All members of the Board of Education were present with the exception of Donald Dawes and Robert Cardillo.

President Hobika, Jr: Is Andre here? Why don't you step up to the podium for a minute? I know you're not prepared for this but a little birdie told me today was a momentous day and I was wondering if you could enlighten us a little bit. What was today by the way?

Mr. Paradis: Today was my first day at school. It was a great day. I think Proctor has a lot to be proud of and I think that's one of the biggest reasons I walked into Dr Davis's office one day and I said let's have a conversation, I think I want to go to Proctor and she thought I was joking. She's like you can't, why are you doing this to me, don't do this to me. I said no I think it's with reason and you're going to see that tonight. We have several of our clubs presenting. Our youth in Utica do a lot of amazing things. I think the district and the building has been through a lot. Mr. Szczesniak has done a phenomenal job caring for what was supposed to have been 2 months turned into 16 months of caring for the building and staff. I think Proctor, our students, our staff, they deserve consistency. They deserve people that want to be there and support them, that staff wants to be there, kids want to be there. I'm just happy and lucky enough to be the one that gets to lead them through it. Tonight, when they do their presentations you'll see all the great things that we actually go through and do. It's a phenomenal place and I couldn't be happier where I am right now.

$\diamond \diamond \diamond \diamond \diamond$

Presentations

Andre Paradis, Proctor Principal, High School Clubs – Drama Club, Key Club, Art Club, and Environmental Science Club

Mr. Paradis introduced representatives from each of the clubs.

Questions from the Board Members:

Mrs. Knoop: You guys do a phenomenal job. Thank you for everything that you do.

President Hobika, Jr.: I know this is hard to believe but I was a member of the drama club at UFA when I was in high school. Not only that, but I was the stage manager for actually a performance that was held at the Concorde Hotel, when we sang a rock opera that was written by the students down there, it is a true story.

Mr. Paradis: Two things you need to know right now; Utica City School Districts art is being displayed at the Utica Public Library for the month of April. The reception is Thursday but you can see our students in Utica, all their artwork is at the public library for this month. The Annual Art Show is Saturday, May 18th 11:00 to 3:00 at Proctor.

Mrs. Knoop: I just wanted to add one thing too. I just want to piggyback on what our new principal at Proctor said to why we have these every month and why the Board wants to highlight it. It's because there's so many different and unique clubs and organizations that go on in our high schools and our middle schools and our elementary schools. We have 10,000 students, so the amount of endeavors that go on, it's really hard to always stay on top of that. We can be on communication 24/7 and you still can't show everything that goes on in this district and the way that it touches the students. So, I think that's the point so everybody knows why we try to bring everybody here and let them highlight somethings is because even if we brought you guys here twice a month for all our Board meetings and for everything we still wouldn't get it all in because there's so many great things that happen. It wouldn't happen without all of our students being excited, without all the staff that goes out and recruit all these students, with students, with the presidents of these clubs that have continued to go to the next generation that's coming up. I just want to say thank you all for everything that you do and for bringing in the students and to all our district and staff that continually help and support these clubs and comes up with new ideas. Thank you to the Board for always wanting to highlight these things so everybody else out there can get an opportunity to see what goes on inside of our schools.

Patrick Longo, Member Relations Manager, New York State School Boards Association – "Champions of Change" banner awarded to the Utica City School District by NYSSBA in recognition of the school district's Homeless Student Initiatives

Mr. Longo presented the district with a banner in recognition of the school district's homeless student initiatives.

Questions from the Board Members:

None.

Announcements/Reports

Student Representative Report – Kler Kler Gay Moo

Kler Kler Gay Moo presented a Student Representative Report to the Board of Education for April 2024.

Questions from the Board Members:

Mrs. Padula: Thank you. Kler does so much. He is always at Cinderella's Closet, then he goes to work and finds a way to come back. He is just everywhere, so we really appreciate you taking time to give us an update and checking in.

President Hobika, Jr.: Thank you very much Kler.

PTO/PTA, Shared Decision-Making Committees, Student Councils, CSE Chairs, Title I, UTA, UAA, UTC, Teamsters Local 182, SEIU Local 200B, Mohawk Valley Buildings and Trades

Mr. Rogowski from the UTA presented an update for April 2024.

Questions from the Board Members:

None.

Superintendent Update

Dr. Davis: Just a couple things, we have a budget hearing coming up on May 7th which we'll be going over our three-part budget. The newsletter has gone out, it's on our website and we encourage everybody to visit the website. I'd also like to welcome Rex Gremer to the table. For those of you have not met him, Rex will be the new Chief Accountability Officer, taking Andre's position in central office, so welcome aboard. I do want to put a shout out to Gary Harvey. I met with him upon my arrival and he promised to come and meet with students and really provide a comprehensive option for students in the career options for DOT, and he had done a wonderful job. I also want to thank the UPD for taking time out of their busy schedule to come and play. It was an exciting game to see. There were wonderful shots, Mr. Cooper kept us on the edge of our chair, so thank you for that.

Student Discipline

Student #1

WHEREAS, an appeal of the decision of the Superintendent of Schools regarding student discipline was made to the Board of Education in accordance with Section 3214 of the NY Education Law; and

WHEREAS, the Board of Education duly considered the arguments made in support of the appeal and fully reviewed the record of the matter in light of said arguments.

NOW, THEREFORE, IT IS HERBY RESOLVED THAT, the disciplinary action imposed by the Superintendent of Schools is upheld: the Board finds competent and substantial evidence the student engaged in the charged misconduct, and deems the penalty imposed appropriate given the nature of the misconduct and the anecdotal evidenced in the record.

Mr. Cooper made a motion and it was seconded by Mr. Paul

President Hobika, Jr. asked for a voice vote.

President Hobika, Jr.	YES
Danielle Padula	YES
Tennille Knoop	YES
James Paul	NO
Jason Cooper	YES

There being no further discussion; motion passes 4-1.

Superintendent's Report

President Hobika, Jr. asked the Board Members if there were any items that needed clarification before a motion was made on the Consent Agenda. At this time, he polled Board Members:

Mrs. KnoopS – 344 Application for Extended Field Trip Proctor High SchoolMrs. KnoopP – 37 Involuntary Transfer

Dr. Davis, Interim Superintendent presented the Superintendent's Report dated April 15, 2024 to the Board of Education for approval with the following modification:

B – 72 Budget Transfer – Outside Legal Services – CORRECTION

SUPERINTENDENT'S REPORT

REGULAR MEETING

FOR ACTION		
S – 325	Resolution for Kimberly Adorino	3
S – 326	Resolution – Bid for Lease of Student Transportation Vehicles	
S – 327	Resolution – RFPs for General Student Transportation Services	4 5
S – 328	Resolution Approving Inspection and Testing Services – Capital Improvement Projects	6 – 7
S – 329	Creation of Position – Office Specialist	
S – 330	Employment Agreement between the Utica City School District and Lisa Putnam, Part- time CSE Chairperson	8
S – 331	Appointment of Additional Election Stand-By Inspectors	8
S – 332	Service Agreement between the Utica City School District and First Consulting, Inc.	8
S – 333	Agreement for Third Party Administration Services between the Utica City School District and NCAComp, Inc.	8
S – 334	Agreement between the Utica City School District and SUNY Polytechnic Institute for Use of Facilities	9
S – 335	Affiliation Agreement between the Utica City School District and University of Buffalo	9
S – 336	Affiliation Agreement between the Utica City School District and Mohawk Valley Community College	9
S – 337	Agreement between the Utica City School District and the City of Utica (Pixley Park)	9
S – 338	Agreement between the Utica City School District and the American Institutes for Research (AIR)	9
S – 339	Application for Grant – 2024 Title III ELL Amendment	10
S – 340	Application for Grant – 2024 Title I School Improvement Grant (SIG) Planning	10
S – 341	Request for Funding from the Community Foundation of Herkimer and Oneida Counties, Inc.	11
S – 342	Donation of CPR Kits from the American Heath Association in partnership with Adirondack Bank	11
S – 343	Donation from A&P Images	11
S – 344	Extended Field Trip – Proctor	11
FOR ACTION		10
B – 70	Budget Transfer – Internal Risk Assessment	12
B – 71	Budget Transfer – External Audit	13
B – 72	Budget Transfer – Outside Legal Services - CORRECTION	14
B – 73 B – 74	Budget Transfer – Architectural/Engineering	15
в – 74 В – 75	Budget Transfer – Special Aid Transfer Disposal of Obsolete Vehicles	16 17
в – 75 В – 76	Disposal of Obsolete Technology Equipment	17
D = 70	Disposal of Obsolete rechnology Equipment	17
FOR ACTION		
P – 36	Abandonment of Position	18
	Resignation	18
	Changes of Assignment	18 – 19
	Unpaid Leave of Absence	19
	Resolution for Probationary Appointments	20 – 23
	Resolution for Per Diem Substitutes	23
	Appointments	24 – 27
	Conferences	28

FOR INFORMATION

P – 37 Resignations	29	
	Involuntary Transfer	29
	Changes of Status	30 – 31
	Unpaid Leaves of Absence	32

MOTION FROM THE FLOOR

S – 345	Resolution – Ratifying Collective Bargaining Agreement
---------	--

33

Volume LVIII

Report No. S - 325

SUBJECT:

Resolution for Kimberly Adorino

Authorization is requested of the Board of Education to approve the following resolution:

RESOLUTION FOR KIMBERLY ADORINO FORMER UTICA CITY SCHOOL DISTRICT EMPLOYEE

The Board of Education of the Utica City School District records with sorrow the passing of former employee Kimberly Adorino. Ms. Adorino was a teacher in the Utica City School District for over 15 years. She enthusiastically expressed a profound fondness for her students, passionately nurturing their self-esteem both inside and outside the classroom before retiring in 2019.

Resolved, that the Board of Education expresses its sincere sympathy to the family of Ms. Adorino and that this resolution be saved upon the records of the district.

Date: April 15, 2024

SUBJECT:

Volume LVIII

Report No. S – 326

Resolution

Authorization is requested of the Board of Education to approve the following Resolution:

RESOLUTION

At a meeting of the Board of Education of the Utica City School District, held on April 15, 2024;

The meeting was called to order by Joseph Hobika, Jr., President of the Board of Education, and upon roll call, the following members were:

PRESENT:

ABSENT:

OTHERS ALSO PRESENT:

The following Resolution was offered by ______, and seconded by ______.

WHEREAS, the School District issued a competitive bid for the lease of student transportation vehicles for the 2024-25 school year ("2024-25 Vehicle Lease Bid") on or about January 18, 2024; and

WHEREAS, Durham School Services was the lowest responsive and responsible bidder for said 2024-25 Vehicle Lease Bid; and

WHEREAS, the Board of Education desires to contract with Durham School Services for the lease of vehicles pursuant to the 2024-25 Vehicle Lease Bid.

NOW, THEREFORE, BE IT RESOLVED that:

1. Durham School Services is hereby awarded the 2024-25 Vehicle Lease Bid. The Interim Superintendent or her designee is authorized and directed to execute an agreement in connection with said bid in a form approved by the School District's legal counsel and Administration.

2. This Resolution shall take effect immediately.

The question of the adoption of the foregoing Resolution was duly put to a vote, which resulted as follows:

AYES: ______ NAYS: _____

The Resolution was thereupon declared adopted.

Dated: April 15, 2024

Volume LVIII

Report No. S - 327

SUBJECT:

Resolution

Authorization is requested of the Board of Education to approve the following Resolution:

RESOLUTION

WHEREAS, the Utica City School District (the "School District") is authorized by Section 305(14) of the Education Law to award transportation contracts through Request for Proposals ("RFP) procedures considering criteria set forth in Section 156.12 of the Commissioner's Regulations; and

WHEREAS, the School District elected to utilize an RFP process for procurement of transportation services, and distributed RFPs on or about January 17, 2024 as follows:

- RFP #2024-001 General Student Transportation Services Agreement September 1, 2024 June 30, 2027;
- RFP #2024-002 Athletic and Field Trip Transportation Services Agreement September 1, 2024 June 30, 2027
- RFP #2024-003 Summer School Student Transportation Services Agreement July 1, 2024 August 31, 2026 (collectively the "RFPs")

WHEREAS, following the RFP process, the School District's transportation committee evaluated proposals from two (2) transportation vendors in accordance with the scoring criteria set forth in the RFPs, and recommended the School District award the contracts to the highest scoring vendors, as follows:

- General Student Transportation Services:
 - Durham School Services and First Student, Inc.
- Athletic and Field Trip Transportation Services:
 Durham School Services and First Student, Inc.
- Summer School Student Transportation Services:
 - Durham School Services; and

WHEREAS, in accordance with the recommendation of the School District's transportation committee, the Board of Education wishes to award the contracts for the student transportation services set forth in the RFPs;

NOW, THEREFORE, BE IT RESOLVED, the Board approves award of the RFPs for General Student Transportation Services to Durham School Services and First Student, Inc., Summer School Student Transportation Services to Durham School Services, and Athletic and Field Trip Transportation Services to Durham School Services and First Student, Inc., pursuant to contract terms to be negotiated by legal counsel in substantially the same form as the contracts attached to the RFPs. The Interim Superintendent of Schools is hereby authorized to execute the contracts for said transportation services. The School District's Administration is further authorized and directed to take all steps necessary to carry out the terms of such contracts. This resolution shall take effect immediately.

Date: <u>April 15, 2024</u>

Volume LVIII

Report No. S – 328

SUBJECT:

Resolution – Approving Inspection and Testing Services Capital Improvement Projects

Authorization is requested of the Board of Education to approve the following Resolution:

RESOLUTION APPROVING INSPECTION AND TESTING SERVICES Capital Improvement Projects

WHEREAS, the Board of Education of the Utica City School District (the "Board of Education") has determined that it is in the best interest of the School District to retain a qualified inspection and testing service to provide the required inspections, testing, and related professional services in connection with its ESSER-3 funded Capital Improvement Projects and its CTE Capital Improvement Projects (the "Projects"); and

WHEREAS, the Project Construction Manager solicited proposals to provide inspection and testing services in connection with the Projects; and

WHEREAS, the School District received proposals in response to the solicitation and, in conjunction with the Project Construction Manager, diligently analyzed the proposals; and

WHEREAS, the Interim Superintendent of Schools recommends acceptance of the proposal for services submitted by Atlantic Testing Laboratories, Ltd. ("Atlantic") dated March 22, 2024 (the "Proposal for Services");

WHEREAS, the Board of Education, as a result of the review process has selected Atlantic to provide the services described in the Proposal for Services for the Projects; and

WHEREAS, the Board of Education desires to authorize the President of the Board and/or the Interim Superintendent of Schools to negotiate and enter into one or more contracts with Atlantic for services in connection with the Projects as described in and in compliance with its Proposal for Services; and

NOW, THEREFORE, be it resolved as follows:

- 1. Based on the recommendation of the Project Construction Manager, the Board of Education hereby approves the retention of Atlantic to provide services in accordance with the terms and conditions of its Proposal for Services.
- 2. The Board of Education hereby authorizes the President of the Board or the Interim Superintendent of Schools to enter into a contract with Atlantic on behalf of the Board of Education in compliance with the Proposal for Services with such modifications, additions, and revisions (other than a change to the scope of the work, the unit fees, or reimbursable expenses) as may be approved by the Interim Superintendent of Schools and legal counsel, which approval shall be conclusively shown by the execution thereof.
- 3. Upon Board of Education approval, this resolution shall take effect immediately.

CERTIFICATION

A regularly scheduled meeting of the Board of Education of the Utica City School District held on April 15, 2024, was called to order by its President and upon roll being called, the following members were:

PRESENT: ABSENT:

ADSENT:	
The attached Resolution, which was offered by	and seconded by
at the said meeting	g, was approved by a unanimous vote of the members of the
Board of Education present at the meeting.	
[if the vote was not unanimous, list each member and t	heir vote]
The attached Resolution, which was offered by	and seconded by
at the said meeting	, was approved by a vote of the Board of Education as follows:
Member Name:	Aye/Nay/Absent:

Dated: April 15, 2024

SUBJECT:		Employment Agreement between the Utica City School District and Lisa Putnam, Part-time CSE Chairperson	
•	·		Agreement between the Utica City School ine 30, 2025 at a rate of \$432.00 per diem.
FOR ACTION:		Volume LVIII	Report No. S – 331
SUBJECT:		Appointment of Additional E	lection Stand-By Inspectors
		ation to approve the appointment v if called/needed to work):	of the following additional Election
Election Stand-by Inspect	ors:		
Daniels	James		
Ellis	Ebony		
McNeil	Sandra		
FOR ACTION:		Volume LVIII	Report No. S – 332
SUBJECT:		Service Agreement between	the Utica City School and

Volume LVIII

Volume LVIII

Creation of Position

Authorization is requested of the Board of Education to create one (1) Office Specialist (12-months) position for Special

Report No. S – 329

Report No. S – 330

Authorization is requested of the Board of Education to approve the Service Agreement between the Utica City School District and First Consulting, Inc., effective April 15, 2024.

FOR ACTION:	Volume LVIII	Report No. S – 333
SUBJECT:	-	Party Administration Services between the strict and NCAComp, Inc.

First Consulting, Inc.,

Authorization is requested of the Board of Education to approve the Agreement for Third Party Administration between

April 15, 2024 - Regular Meeting

FOR ACTION:

FOR ACTION:

Education Department, effective April 16, 2024.

SUBJECT:

the Utica City School District and NCAComp, Inc., for a three-year period beginning July 1, 2024 and ending June 30 2027.

FOR ACTION:	Volume LVIII	Report No. S – 334	
SUBJECT:	Agreement between the Utic SUNY Polytechnic Institute f		
Authorization is requested of the Board of Educa SUNY Polytechnic.	tion to approve the Agreement between the Utica City School District and		
FOR ACTION:	Volume LVIII	Report No. S – 335	
SUBJECT:	Affiliation Agreement betwe District and University at Bu		
Authorization is requested of the Board of Educa District and the University at Buffalo for a five-ye			
FOR ACTION:	Volume LVIII	Report No. S – 336	
SUBJECT:	Affiliation Agreement between the Utica City School District and Mohawk Valley Community College		
Authorization is requested of the Board of Education to approve the Affiliation Agreement between the Utica City School District and Mohawk Valley Community College beginning April 9, 2024 and ending March 31, 2025			
FOR ACTION:	Volume LVIII	Report No. S – 337	
SUBJECT:	Agreement between the Utica City School District and the City of Utica (Pixley Park)		
Authorization is requested of the Board of Education to approve the Agreement between the Utica City School District and the City of Utica (Pixley Park) for student athletic and educational purposes for its Boys Lacrosse and other extracurricular events.			
FOR ACTION:	Volume LVIII	Report No. S – 338	
SUBJECT:	Agreement between the Utica City School District and American Institutes for Research (AIR)		
Authorization is requested of the Peard of Educe	tion to approve the Agreement h	atwaan the Utice City School District and	

Authorization is requested of the Board of Education to approve the Agreement between the Utica City School District and the City of Utica and American Institutes for Research (AIR)

Volume LVIII

Report No. S – 339

SUBJECT:

Application for Grant – 2024 Title III ELL Amendment

Authorization is requested of the Board of Education to approve the application for additional funding in the amount of \$22,058 through the New York State Education Department to continue funding for the Title III ELL Grant:

BUDGET:

PERSONNEL:	\$12,000
Summer ELT – 300 teacher hours x \$40/hour	12,000
Purchased Service:	\$4,250
Compass Interpreters (The Center) Translation services – 85 hours x \$50	4,250
FRINGE:	\$2,173
Including FICA, and Retirement	2,173
Travel:	\$3,635
Summer ELT Bussing – 10 days x 5 hours x \$72.70/hour	3,635
TOTAL	\$22,058

This budget is contingent on the approval from NYSED Grant Finance and may be changed based on their recommendations.

FOR ACTION:

Volume LVIII

Report No. S – 340

SUBJECT:

Application for Grant – 2024 Title 1 School Improvement Grant (SIG) Planning

Authorization is requested of the Board of Education to approve the application for funding in the amount of \$20,000 through the New York State Education Department to continue funding for 2024 Title I School Improvement Grant (SIG) Planning.

BUDGET:

PERSONNEL:	\$11,600
Teacher/Administration participation, facilitation, and development of SCEP Plan (Kernan)	11,600
SUPPLIES AND MATERIALS:	\$319
Meeting materials such as chart paper, markers, post its, pens etc.	319

FRINGE:	\$2,081
Including FICA, and Retirement	2,081
BOCES:	\$6,000
MORIC consultation – Amy Kunz	6,000
ТО	TAL \$20,000

This budget is contingent on the approval from NYSED Grant Finance and may be change based on their recommendations.

FOR ACTIO	<u>N</u> :	Volume LVIII	Report No. S	- 341		
		Request of Funding Herkimer and Oneid	from the Community a Counties, Inc.	Foundatior	n of	
	is requested of the Board of l and Oneida Counties, Inc., for					
FOR ACTIO	<u>N</u> :	Volume LVIII	Report No. S	- 342		
SUBJECT:			s from the American H ership with Adirondae			
	is requested of the Board of (CPR) kits from the American				ulmonary	
FOR ACTIO	<u>N</u> :	Volume LVIII	Report No. S	- 343		
SUBJECT:		Donation from A&P	Donation from A&P Master Images			
	is requested of the Board of the Board of the Board of the first 100 students to attend the first 1			from A&P M	aster Images	
FOR ACTIO	<u>N</u> :	Volume LVIII	Report No. B	- 70		
SUBJECT:		Budget Transfer – In	ternal Risk Assessmer	nt		
	is requested of the Board of Ed or Fiscal Year 2023-2024:	ducation to approve the follow	ing Budget Transfer – Int	ternal Risk		
	Account	Descripti	on	<u>Arr</u>	<u>nount</u>	
From:	A9770.700-00-0000	Ran – Interest		\$	25,000	
То:	A1320.400-00-0000	Auditing — Internal Audit		\$	25,000	
Explanation:	To increase due to unanticipa	ated outsourcing of internal ris	k assessment and			

encompassing 2 years – 2023 and 2024.

A9770.700-00-0000	Original Budget	\$ 200,000

	Revised Budget with Transfer Transfers In Transfers Out Expended & Encumbered Balance before Transfer Percent Used (Original Budget) Percent Used (Revised Budget)	\$ \$ \$ \$	114,000 - 61,000 - 139,000 0.00% 0.00%
A1320.400-00-0000	Original Budget Revised Budget with Transfer Transfers In Transfers Out Expended & Encumbered Balance before Transfer Percent Used (Original Budget) Percent Used (Revised Budget)	\$ \$ \$ \$ \$ \$	7,500 32,500 - - 30,670 (23,170) 408.93% 94.37%

FOR ACTION:	Volume LVIII	Report No. B – 71

SUBJECT:

Budget Transfer – External Audit

Authorization is requested of the Board of Education to approve the following Budget Transfer – External Audit for Fiscal Year 2023-2024:

	<u>Account</u>	Description	A	mount
From:	A9770.700-00-0000	Ran – Interest	\$	16,500
То:	A1320.442-00-0000	Auditing – Internal Auditing Fees	\$	16,500
Explanation:	To increase for additional work p and contract with new audit form	erformed by external financial statement auditors n – Bonadio in 2023.		
	A9770.700-00-0000	Original Budget Revised Budget with Transfer Transfers In Transfers Out Expended & Encumbered Balance before Transfer Percent Used (Original Budget) Percent Used (Revised Budget)	\$ \$ \$ \$ \$	200,000 97,500 - 86,000 - 114,000 0.00% 0.00%
	A1320.442-00-0000	Original Budget Revised Budget with Transfer Transfers In Transfers Out Expended & Encumbered Balance before Transfer Percent Used (Original Budget) Percent Used (Revised Budget)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	50,000 66,500 - - 60,000 (10,000) 120.00% 90.23%

Volume LVIII

FOR ACTION:

Report No. B – 72 <u>CORRECTION</u>

SUBJECT:

Budget Transfer – Outside Legal Services

Authorization is requested of the Board of Education to approve the following Budget Transfer – Outside Legal Services for Fiscal Year 2023-2024:

	Account	Description		Amount
From:	A9060.800-00-0000	Health Insurance	\$	200,000
To:	A1420.400-00-0000	Legal – Contractual	\$	200,000
Explanation: 7	To increase for utilization of outs	side legal counsel.		
	A9060.800-00-0000	Original Budget Revised Budget with Transfer Transfers In Transfers Out Expended & Encumbered Balance before Transfer Percent Used (Original Budget) Percent Used (Revised Budget)	\$ \$ \$ \$ \$	26,413,500 25,415,501 - 797,999 24,655,929 959,572 93.35% 97.01%
	A1420.400-00-0000	Original Budget Revised Budget with Transfer Transfers In Transfers Out Expended & Encumbered Balance before Transfer Percent Used (Original Budget) Percent Used (Revised Budget)	\$ \$ \$ \$ \$	150,000 655,554 305,554 - 544,242 (88,055) 362.83% 83.02%
FOR ACTION:		Volume LVIII	Report No. B – 73	
SUBJECT:		Budget Transfer – Architectu	ural/Engineering	
	requested of the Board of Educ gineering Services for Fiscal Yea	ation to approve the following Budg ar 2023-2024:	et Transfer –	
	Account	Description		<u>Amount</u>
From:	A9770.700-00-0000	RAN - Interest	\$	75,360
То:	A1621.436-00-0000	Plant – Architectural/Engineering	\$	75,360
Explanation: 7	To increase for the updating of a	abstracts and property surveys of bu	uildings.	
	A9770.700-00-0000	Original Budget Revised Budget with Transfer	\$ \$	200,000 22,140

A9770.700-00-0000	Original Budgel	\$ 200,000
	Revised Budget with Transfer	\$ 22,140
	Transfers In	\$ -
	Transfers Out	\$ 102,500
	Expended & Encumbered	\$ -
	Balance before Transfer	\$ 97,500
	Percent Used (Original Budget)	0.00%
	Percent Used (Revised Budget)	0.00%
		10

A1621.436-00-0000	Original Budget	\$ 100,000
	Revised Budget with Transfer	\$ 175,360
	Transfers In	\$ -
	Transfers Out	\$ -
	Expended & Encumbered	\$ 33,029
	Balance before Transfer	\$ 66,971
	Percent Used (Original Budget)	33.03%
	Percent Used (Revised Budget)	18.83%

FOR ACTION:Volume LVIIIReport No. B – 74SUBJECT:Budget Transfer – Special Aid Transfer

Authorization is requested of the Board of Education to approve the following Budget Transfer – Special Aid Transfer for Fiscal Year 2023-2024:

	<u>Account</u>	Description	Amount
From:	A5510.409-00-0000	Transportation – Summer School	\$ 50,081
То:	A9901.950-00-0000	Transfer to Special Aid	\$ 50,081

Explanation: To adjust for unanticipated increase in District match to federal funds for summer school.

A5510.409-00-000	0 Original Budget Revised Budget with Transfer Transfers In Transfers Out Expended & Encumbered Balance before Transfer Percent Used (Original Budget) Percent Used (Revised Budget)	\$ \$ \$ \$ \$	220,000 169,919 - - 62,947 157,053 28.61% 37.05%
A9901.950-00-000	0 Original Budget Revised Budget with Transfer Transfers In Transfers Out Expended & Encumbered Balance before Transfer Percent Used (Original Budget) Percent Used (Revised Budget)	\$ \$ \$ \$ \$	100,000 150,081 - - 33,029 66,971 33.03% 22.01%
FOR ACTION:	Volume LVIII	Report No. B – 75	
0101507			

SUBJECT:

Disposal of Obsolete Vehicles

Authorization is requested of the Board of Education to dispose of obsolete vehicles located at the Maintenance Shop.

FOR ACTION:	Volume LVIII	Report No. B - 76

SUBJECT:

Disposal of Obsolete Technology Equipment

Authorization is requested of the Board of Education to dispose of obsolete technology equipment form Proctor High school.

FOR ACTION:	Volume LVIII	Report No. P – 36	
SUBJECT:	Abandonment of Position	Teacher Assistant	
It is recommended that the following abandonn	nent of position be approved:		
Vanessa Dingle	Teacher Assistant – Special Education District-Wide – 29 hours per week Effective: April 16, 2024		
FOR ACTION:	Volume LVIII	Report No. P – 36	
SUBJECT:	Resignation	Teacher	
It is recommended that the following resignation	n be accepted:		
Anthony Coccia	Elementary Teacher Hughes Elementary School Effective: May 5, 2024 Reason: Accepted position out Utica City School District Notification Received: April 4, 2		
FOR ACTION:	Volume LVIII	Report No. P – 36	
SUBJECT:	Change of Assignment		
It is recommended that the following change of	f assignment be approved:		
Nicole Brown	From: School Monitor (Security Columbus Elementary School To: Clerk (12-months) * Provis Columbus Elementary School Salary: \$43,226.40 Effective: July 1, 2024		
FOR ACTION:	Volume LVIII	Report No. P – 36	
SUBJECT:	Change of Assignment	Custodial/Maintenanc	
It is recommended that the following change of	f assignment be approved:		
John Mudrie	From: Cleaner Jefferson Elementary School To: Athletic Caretaker (Probati Salary: \$27.30 per hour Effective: April 22, 2024	onary)	

FOR ACTION:	Volume LVIII	Report No. P – 36
SUBJECT:	Change of Assignment	Transportation
It is recommended that the following change of assignment be approved:		
Winny Martinez	From: Bus Monitor To: Bus Driver Salary: \$22.44 per hour Effective: April 17, 2024	
FOR ACTION:	Volume LVIII	Report No. P – 36
SUBJECT:	Change of Assignment	Transportation
It is recommended that the following change of	assignment be approved:	
Gabriel Campos	From: Substitute Bus Driver To: Substitute Bus Monitor Salary: \$15.00 per hour Effective: April 17, 2024	
FOR ACTION:	Volume LVIII	Report No. P – 36
SUBJECT:	Unpaid Leave of Absence	Security
It is recommended that the following unpaid leave	e of absence be accepted:	
Duhamel Morales-Mercado	Security Monitor Donovan Middle School From: May 20, 2024 To: June 5, 2024 Reason: Military duties Notification Received: March 27	7, 2024
FOR ACTION:	Volume LVIII	Report No. P – 36
SUBJECT:	Resolution for Probationary Nikiya Pomponi – ENL Teach	

RESOLUTION FOR PROBATIONARY APPOINTMENT

RESOLVED, upon the recommendation of the Superintendent of Schools, that Nikiya Pomponi, who possesses English to Speakers of Other Languages, Professional Certificate; Childhood Education Grades 1-6, Professional Certificate issued by the Commissioner of Education, is appointed to the position of ENL Teacher in the tenure area of ENL, to a three-year probationary term commencing April 17, 2024 and expiring April 17, 2027 unless extended in accordance with the law. The expiration date is tentative and conditional only. To the extent required by the applicable provisions of the Education Law, in order to be granted tenure, Nikiya Pomponi must receive composite or overall annual professional performance review ratings of either effective or highly effective in at least three (3) of the four (4) years, and if she receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at

April 15, 2024 - Regular Meeting

that time. Nikiya Pomponi's salary shall be \$89,076 prorated as set forth in Step MA+84, O1-15 of the collective bargaining agreement.

FOR ACTION:Volume LVIIIReport No. P – 36

SUBJECT:

Resolution for Probationary Appointment Bobbie Schultz – Special Education Teacher

Authorization is requested of the Board of Education to approve the following resolution:

RESOLUTION FOR PROBATIONARY APPOINTMENT

RESOLVED, upon the recommendation of the Superintendent of Schools, that Bobbie Schultz, who possesses Students with Disabilities Grades 1-6, Initial Reissuance Certificate issued by the Commissioner of Education, is appointed to the position of Special Education Teacher in the tenure area of Special Education, to a four-year probationary term commencing May 1, 2024 and expiring May 1, 2028 unless extended in accordance with the law. The expiration date is tentative and conditional only. To the extent required by the applicable provisions of the Education Law, in order to be granted tenure, Bobbie Schultz must receive composite or overall annual professional performance review ratings of either effective or highly effective in at least three (3) of the four (4) years, and if she receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. Bobbie Schultz's salary shall be \$44,212 prorated as set forth in Step MA+36, D-4 of the collective bargaining agreement.

 FOR ACTION:
 Volume LVIII
 Report No. P – 36

 SUBJECT:
 Resolution for Probationary Appointment Ewa Koscinski – General Science Teacher

 Authorization is requested of the Peard of Education to approve the following resolution:

Authorization is requested of the Board of Education to approve the following resolution:

RESOLUTION FOR PROBATIONARY APPOINTMENT

RESOLVED, upon the recommendation of the Superintendent of Schools, that Ewa Koscinski, who possesses Biology 7-12, Initial Certificate issued by the Commissioner of Education, is appointed to the position of General Science Teacher in the tenure area of General Science, to a four-year probationary term commencing April 16, 2024 and expiring April 16, 2028 unless extended in accordance with the law. The expiration date is tentative and conditional only. To the extent required by the applicable provisions of the Education Law, in order to be granted tenure, Ewa Koscinski must receive composite or overall annual professional performance review ratings of either effective or highly effective in at least three (3) of the four (4) years, and if she receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. Ewa Koscinski's salary shall be \$44,728 prorated as set forth in Step MA+42, D-4 of the collective bargaining agreement.

FOR ACTION:

Volume LVIII

Report No. P – 36

SUBJECT:

Resolution for Probationary Appointment Jacob Sperling – General Science Teacher

Authorization is requested of the Board of Education to approve the following resolution:

RESOLUTION FOR PROBATIONARY APPOINTMENT

RESOLVED, upon the recommendation of the Superintendent of Schools, that Jacob Sperling, who possesses Biology 7-12, Initial Certificate issued by the Commissioner of Education, is appointed to the position of General Science Teacher in

April 15, 2024 - Regular Meeting

the tenure area of General Science, to a four-year probationary term commencing July 1, 2024 and expiring July 1, 2028 unless extended in accordance with the law. The expiration date is tentative and conditional only. To the extent required by the applicable provisions of the Education Law, in order to be granted tenure, Jacob Sperling must receive composite or overall annual professional performance review ratings of either effective or highly effective in at least three (3) of the four (4) years, and if he receives an ineffective composite or overall rating in the final year of the probationary period he shall not be eligible for tenure at that time. Jacob Sperling's salary shall be \$45,539 prorated as set forth in Step MA+36, D-4 of the collective bargaining agreement.

Volume LVIII

Report No. P – 36

SUBJECT:

Resolution for Probationary Appointment Sarah Colone – School Social Worker

Authorization is requested of the Board of Education to approve the following resolution:

RESOLUTION FOR PROBATIONARY APPOINTMENT

RESOLVED, upon the recommendation of the Superintendent of Schools, that Sarah Colone, who possesses Biology 7-12, Initial Certificate issued by the Commissioner of Education, is appointed to the position of School Social Worker in the tenure area of School Social Worker, to a four-year probationary term commencing May 1, 2024 and expiring May 1, 2028 unless extended in accordance with the law. The expiration date is tentative and conditional only. To the extent required by the applicable provisions of the Education Law, in order to be granted tenure, Sarah Colone must receive composite or overall annual professional performance review ratings of either effective or highly effective in at least three (3) of the four (4) years, and if she receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. Sarah Colone's salary shall be \$44,834 prorated as set forth in Step BA+48, D-4 of the collective bargaining agreement.

FOR ACTION:

Volume LVIII

Report No. P – 36

SUBJECT:

Resolution for Probationary Appointment Gennaro Spina – Elementary Teacher

Authorization is requested of the Board of Education to approve the following resolution:

RESOLUTION FOR PROBATIONARY APPOINTMENT

RESOLVED, upon the recommendation of the Superintendent of Schools, that Gennaro Spina, who possesses Childhood Education Grades 1-6, Initial Certificate issued by the Commissioner of Education, is appointed to the position of Elementary Teacher in the tenure area of Elementary, to a four-year probationary term commencing April 29, 2024 and expiring April 29, 2028 unless extended in accordance with the law. The expiration date is tentative and conditional only. To the extent required by the applicable provisions of the Education Law, in order to be granted tenure, Gennaro Spina must receive composite or overall annual professional performance review ratings of either effective or highly effective in at least three (3) of the four (4) years, and if he receives an ineffective composite or overall rating in the final year of the probationary period he shall not be eligible for tenure at that time. Gennaro Spina's salary shall be \$40,861 prorated as set forth in Step BA, D-4 of the collective bargaining agreement.

FOR ACTION:

Volume LVIII

Report No. P – 36

SUBJECT:

Resolution for Probationary Appointment Yunyoung Lee – Teacher Assistant

Authorization is requested of the Board of Education to approve the following resolution:

April 15, 2024 – Regular Meeting

RESOLVED, upon the recommendation of the Interim Superintendent of Schools, that Yunyoung Lee, who possesses Level I Teaching Assistant certification issued by the Commissioner of Education, is appointed to the position of Teacher Assistant effective April 16, 2024. Yunyoung Lee's salary shall be \$18.36 per hour as set by the collective bargaining agreement between the Utica City School District and SEIU.

Volume LVIII FOR ACTION: Report No. P – 36 SUBJECT: **Resolution for Probationary Appointment**

Esmeralda Huskic – Teacher Assistant

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Interim Superintendent of Schools, that Esmeralda Huskic, who possesses Level III Teaching Assistant certification issued by the Commissioner of Education, is appointed to the position of Teacher Assistant effective April 29, 2024. Esmeralda Huskic's salary shall be \$18.36 per hour as set by the collective bargaining agreement between the Utica City School District and SEIU.

Volume LVIII FOR ACTION: Report No. P – 36 SUBJECT: **Resolution for Per Diem Substitute** Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Interim Superintendent of Schools, that the following individual is appointed to serve as per diem Substitute Teacher at \$130.00 per day, effective immediately:

Margaret Doyle

FOR ACTION:

SUBJECT:

Resolution for Per Diem Substitutes

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Interim Superintendent of Schools, that the following individuals are appointed to serve as per diem Substitute Teachers at \$100.00 per day, effective immediately:

Volume LVIII

- Ehdoh Bush
- Cierra Duval
- Marisa Koenen pending NYS fingerprint clearance
- Ana Larkin
- Miranda Paulino
- Sara Puric
- Paul Roberts

FOR ACTION:

SUBJECT:

Appointments

Volume LVIII

Report No. P – 36

Report No. P – 36

Teacher

INSS/Universal Detention Program

It is recommended that the following appointments for the INSS/Universal Detention Program be approved for the 2023-2024 school year:

Proctor High School

Kerry Calogero Monica Bravo Mitchell Duncan Meghan Wright Stacy Kleber

Salary: \$40.00 per hour, Funding – C4E (Not to exceed 600 hours per school)

FOR ACTION:

Volume LVIII

Report No. P - 36

SUBJECT:

Appointments

Special Education Summer School July 1, 2024 – August 9, 2024

It is recommended that the following appointments be approved for the Special Education Summer School (Extended School Year) Program. All appointments are contingent on actual student enrollment and program needs. Not to exceed four (4) hours per day x 30 days.

Teacher Assistants:

Joseph Gentile, Jr.Christine MathisJashawn DarrellSharine NewmanMelissa DeBiaseAdam JacobsKerry LockwoodDanielle WeaverSami PeraltaKrissy MoynihanFransuas OrtizMichele WyborskiDesiree RiveraLaura YagerRebecca PiperLance DeCarloPhung HoangYulissa LindseyChristina FelicianoAshley Wnuk-Frank
Melissa DeBiaseAdam JacobsKerry LockwoodDanielle WeaverSami PeraltaKrissy MoynihanFransuas OrtizMichele WyborskiDesiree RiveraLaura YagerRebecca PiperLance DeCarloPhung HoangYulissa LindseyChristina FelicianoAshley Wnuk-Frank
Kerry LockwoodDanielle WeaverSami PeraltaKrissy MoynihanFransuas OrtizMichele WyborskiDesiree RiveraLaura YagerRebecca PiperLance DeCarloPhung HoangYulissa LindseyChristina FelicianoAshley Wnuk-Frank
Sami PeraltaKrissy MoynihanFransuas OrtizMichele WyborskiDesiree RiveraLaura YagerRebecca PiperLance DeCarloPhung HoangYulissa LindseyChristina FelicianoAshley Wnuk-Frank
Fransuas OrtizMichele WyborskiDesiree RiveraLaura YagerRebecca PiperLance DeCarloPhung HoangYulissa LindseyChristina FelicianoAshley Wnuk-Frank
Desiree RiveraLaura YagerRebecca PiperLance DeCarloPhung HoangYulissa LindseyChristina FelicianoAshley Wnuk-Frank
Rebecca PiperLance DeCarloPhung HoangYulissa LindseyChristina FelicianoAshley Wnuk-Frank
Phung HoangYulissa LindseyChristina FelicianoAshley Wnuk-Frank
Christina Feliciano Ashley Wnuk-Frank
Rachel Olds Michelle Fabbio
Aalisah Aponte Heather Mauro
Jennifer Vazquez Christopher Morin
Jane Ruffing Eileen Angelico
Elham Wassel Wilhemina Davis
Shantai Lockwood Christina Connor Carpenter
Diane Butler Katrel Troutman
Immani Patterson Darlene Shelton
O'Neal Esty Krystle Galarza

Salary: Hourly rate per hour per SEIU contract

FOR ACTION:

Volume LVIII

Report No. P - 36

SUBJECT:

Appointments

Special Education Summer School

July 1, 2024 – August 9, 2024

It is recommended that the following appointments be approved for the Special Education Summer School (Extended School Year) Program. All appointments are contingent on actual student enrollment and program needs. Not to exceed four (4) hours per day x 30 days.

Special Education Teachers: Melissa Sperry Jeneva Taylor Nancy Collins DeAnne Dow Donna LaPorte Roxanne Irizarry Jacques LaReaux Julie Acquaviva John Lamb Nicole DelVecchio Caroline Clowes William Eccleston Alexis Holmer Bobbie Schultz	Substitute Teachers: Sara Greene LeighAnn Artessa Edwin Guzman Suzanne Gazzilli David Luciano Shari Williams	
Physical Education:	Music:	
Nicholas Galiulo	Christopher DeMauro	
Occupational Therapist: Carolyn Copeland Michele Roberts Sara Totaro Rachael Zielinski	<u>Physical Therapist</u> : Marissa Hajec Kimberly Page	
<u>Social Worker</u> : Audriana Molina		
Salary: \$40.00 per hour per UTA contra	ct .	
<u>Security</u> : Debra Chandler – hourly rate per contra	ct	
<u>Clerical</u> : Latonya Gaffey – hourly rate per contra <u>FOR ACTION</u> :	Registered Nurse: Ct Pauline Murray – hourly rate per Volume LVIII	r contract Report No. P – 36
SUBJECT:	Appointments	Homebound Instruction

It is recommended that the following Homebound Instruction appointments be approved:

- Frank Calhoun
- Michele Campola
- Alexis Holmer
- Donna LaPorte
- Leslie Milazzo

Secondary Instruction – Minimum three (3) hours per day Elementary Instruction – Minimum two (2) hours per day

Salary: \$40.00 per hour per UTA Contract

FOR ACTION:	Volume LVIII	Report No. P – 36		
SUBJECT:	Appointments	Security		
It is recommended that the following appointments be approved:				
Millery Melendez 427 Deland Drive Utica, NY 13502	School Monitor (Security) District-Wide Effective: April 17, 2024 Salary: \$18.08 per hour Education: Graduate of Penn F Experience: Cook, Franco's Piz 6/23 to present			
Tarell Smith 16 Pleasant Street, Apt. 1 Whitesboro, NY 13492	School Monitor (Security) District-Wide Effective: April 17, 2024 Salary: \$18.08 per hour Education: Graduate of Paul R Experience: Delivery Driver, Au 11/23 to present	-		
FOR ACTION:	Volume LVIII	Report No. P – 36		
SUBJECT:	Appointments	Transportation		
It is recommended that the following appointme	ents be approved:			
Paola De La Cruz 715 Elizabeth Street, Apt. 1 Utica, NY 13501	Substitute Bus Monitor 35 hours per week Salary: \$15.00 per hour Effective: April 17, 2024			
Angel Gomez Alcantara 742 South Street Utica, NY 13501	Substitute Bus Monitor 35 hours per week Salary: \$15.00 per hour Effective: April 16, 2024			
FOR ACTION:	Volume LVIII	Report No. P – 36		
SUBJECT:	Appointments	Food Service/Monitor		
It is recommended that the following appointme	ents be approved:			
Mirsada Dosic 1610 Rutger Street	Food Service Worker-Breakfast	-		

1610 Rutger Street Utica NY 13501 April 15, 2024 – Regular Meeting Food Service Worker-Breakfast and Lunch Program District-Wide – not to exceed 35 hours per week Effective: April 29, 2024

	Salary: \$16.32 per hour Education: Graduated 1991, Bosnia Experience: Technician, Omnicare, 2006 to 2021; Production Operator, Danfoss, 2021; Caregiver, Freedom Care, 2021-2023; Sub Food Service Worker-Breakfast and Lunch Program, Utica City School District February 14, 2024 to present
Sejla Cufurovic 1815 Monroe Street Utica NY 13501	Monitor-Breakfast and Lunch Program District-Wide – not to exceed 35 hours per week Effective: April 29, 2024 Salary: \$16.32 per hour Education: Graduated 2012, Proctor High School Experience: Secretary, Mustang Express, 2013 to 2015; Surgery Tech, Mohawk Valley Hospital Services February 12, 2024 to present
Eh Mwela Paw 1577 Brinckerhoff Avenue Utica NY 13501	Food Service Worker-Breakfast and Lunch Program District-Wide – not to exceed 35 hours per week Effective: April 29, 2024 Salary: \$16.32 per hour Education: Graduated 1987, Thailand Experience: Housekeeping, Turning Stone, 2008-2010; Home Care for Family, 2014 to 2017; Sub Food Service Worker-Breakfast and Lunch Program, Utica City School District February 12, 2024 to present
FOR ACTION:	Volume LVIII Report No. P – 36

SUBJECT:

Conferences

It is recommended that the following conferences be approved:

NAME	CONFERENCE	DATE
Judeanne Rockford	McKinney Vento Grantees Annual Mandatory Meeting NYSTEACHS Albany, NY Approved by: A. Paradis & S. Falchi Allotted: \$260.00 from Budget Code: F304-2110-460-00 No Substitute Required	May 1, 2024

NAME	CONFERENCE	DATE
Judeanne Rockford	2024 Annual Conference New York Association for the Education of Young Children Oneida, NY Approved by: A. Paradis & S. Falchi Allotted: \$420.00 from Budget Code: F424-2010-404-00 No Substitute Required	May 16-18, 2024

FOR INFORMATION:

SUBJECT:	Changes of Status	Occupational Therapist		
It is recommended that the following changes of status be approved:				
Alison Alberico	Occupational Therapist From: Provisional To: Permanent Effective: February 2, 2024			
Danielle Manolescu	Occupational Therapist From: Provisional To: Permanent Effective: February 2, 2024			
Shawn McQueeney	Occupational Therapist From: Provisional To: Permanent Effective: February 2, 2024			
Michelle C. Roberts	Occupational Therapist From: Provisional To: Permanent Effective: February 2, 2024			
Lori Sieffert	Occupational Therapist From: Provisional To: Permanent Effective: February 2, 2024			
Sara Totaro	Occupational Therapist From: Provisional To: Permanent Effective: February 2, 2024			
Rachel Zielinski	Occupational Therapist From: Provisional To: Permanent Effective: February 2, 2024			
The above individuals have successfully passed their Civil Service examination for Occupational Therapist.				
FOR INFORMATION:	Volume LVIII	Report No. P – 37		
SUBJECT:	Changes of Status	Physical Therapist		
It is recommended that the following changes of	f status be approved:			
Joseph DeCondo	Physical Therapist From: Provisional To: Permanent Effective: February 2, 2024			
Jessica Dodge	Physical Therapist From: Provisional			

April 15, 2024 - Regular Meeting

FOR INFORMATION.	Volume LVIII
The above individuals have successfully passed	their Civil Service examination for Physical Therapist.
	Effective: February 2, 2024
Lauren Kozak	Physical Therapist From: Provisional To: Permanent
Shannon Kopcza	Physical Therapist From: Provisional To: Permanent Effective: February 2, 2024
	To: Permanent Effective: February 2, 2024

FOR INFORMATION:	Volume LVIII	Report No. P – 37
SUBJECT:	Changes of Status	Clerical
It is recommended that the following changes of	status be approved:	
Jessica Ciccolella	Typist (12-months) Donovan Middle School From: Provisional To: Permanent Effective: February 2, 2024	
Alysha Mann	Typist (12-months) Proctor High School From: Provisional To: Permanent Effective: February 2, 2024	
Delaney McIntyre	Typist (12-months) Proctor High School From: Provisional To: Permanent Effective: February 2, 2024	
*Ms. Ciccolella, Ms. Mann and Ms. McIntyre has successfully passed their Civil Service examination for Typist.		
Moved by Mrs. Knoop; seconded by Mr. Cooper.		
No further discussion; motion passes 5-0		
THIS CONCLUDED THE CONSENT AGENDA.		
MOTION FROM THE FLOOR:		

FOR ACTION:	Volume LVIII	Report No. S – 345
SUBJECT:	Resolution – Ratifyin	g Collective Bargaining Agreement
April 15, 2024 Degular Maating		

Authorization is requested of the Board of Education to approve the following resolution:

RESOLUTION

RATIFYING COLLECTIVE BARGAINING AGREEMENT

WHEREAS, the Utica City School District ("District") and the Central and Northern New York Building and Trades Council,

AFL-CIO ("Union") reached a tentative agreement concerning a successor collective bargaining agreement covering the

period of July 1, 2023 through June 30, 2025;

NOW, THEREFORE, BE IT RESOLVED, that this Board hereby ratifies the terms of said tentative agreement and

authorizes the Interim Superintendent of Schools to execute the Agreement on behalf of the District; and

BE IT FURTHER RESOLVED, that this Board hereby approves the appropriation of any additional funds necessary to

implement the terms of said agreement.

Dated: April 15, 2024

Kathy Hughes, District Clerk Utica City School District

Mrs. Knoop made a motion; seconded by Mrs. Padula.

No further discussion; motion passes 5-0.

FOR ACTION:

SUBJECT:

Volume LVIII

Report No. S – 344

Application for Extended Field Trip Proctor High School

Authorization is requested of the Board of Education to approve approximately twenty-four (24) Proctor High School NJROTC students to travel to the Rochester Institute of Technology (RIT), the Susan B. Anthony Museum, Fort Niagara and the Museum of Science from Friday, May 3, 2024 to Sunday, May 5, 2024. The purpose of this trip is for these students to visit the college and various museums, as well as experience life on board a navy ship and battle fields.

Supervision of these students will be provided by Master Chief Mark Williamson, Chief Randi Hylton, Raquel Rios, and Tamara Egresits.

This trip was reviewed and approved by Kenneth Szczesniak, Acting Principal at Proctor High School, Dr. Kathleen Davis, Interim Superintendent of Schools, and Steven Falchi, Assistant Superintendent of Curriculum, Instruction and Assessment.

Moved by Mr. Cooper; seconded by Mrs. Padula.

Mrs. Knoop: The discussion is, I believe this is a Friday through a Sunday and we have 2 of Proctor's secretaries both attending. So how does that leave Proctor's main office? Are they gone all day Friday, or are they leaving Friday night?

So, the question is just with new people coming in and we've got 2 of the secretaries coming from the high school how does that leave our office?

Mr. Paradis: That is something that we will check into. Typically, when a secretary is out we do transfer around and move people.

Mrs. Knoop: So that won't be a conflict with 2 secretaries gone?

Mr. Paradis: They have done the ROTC trip regularly as the female chaperones for that group in the past. So, we should be ok.

Mrs. Knoop: We have done lots of things one way in the past. I want to make sure it is done properly and us taking 2 secretaries from Proctor is not a conflict.

Mr. Paradis: I will look into it too.

Mrs. Knoop: Thank you.

No further discussion; motion passes 5-0

FOR INFORMATION:	Volume LVIII	Report No. P – 37	
SUBJECT:	Resignation	Substitute Teacher	
It is recommended that the following resignation	n be accepted:		
Maurice Williams	Substitute Teacher Effective: April 11, 2024 Reason: Personal Notification Received: March 2	8, 2024	
FOR INFORMATION:	Volume LVIII	Report No. P – 37	
SUBJECT:	Resignation	Security	
It is recommended that the following resignation be accepted:			
Muhamed Merdanovic	Security Monitor District-Wide Effective: April 15, 2024 Reason: Accepted a position with Utica Police Department Notification Received: April 1, 2024		
FOR INFORMATION:	Volume LVIII	Report No. P – 37	
SUBJECT:	Resignation	Food Service/Monitor	
It is recommended that the following resignation be accepted:			
D'Angelo Thomas	Substitute Food Monitor District-Wide Effective: March 28, 2024 Reason: Personal Notification Received: March 2	8, 2024	

FOR INFORMATION:	Volume LVIII	Report No. P – 37

SUBJECT:

Involuntary Transfer

Clerical

It is recommended that the following involuntary transfer be approved:

Alysha Mann

From: Typist (12-months) Proctor High School To: Typist (12-months) Donovan Middle School Effective: April 11, 2024

Mrs. Knoop requested to enter into Executive Session to discuss further.

Mr. Paul made a motion to go into executive session; seconded by Mr. Cooper.

The Board of Education entered into Executive Session at 7:48 p.m.

Mrs. Knoop made a motion to exit executive session; seconded by Mrs. Padula

The Board of Education exited Executive Session at 8:00 p.m.

Mrs. Knoop made a motion to adopt P – 37; seconded by Mr. Cooper.

No further discussion; motion passes 5-0.

THIS CONCLUDED THE CONSENT AGENDA AND THE SUPERINTENDENTS REPORT IN ITS ENTIRETY.

Reports of the Special Committees

BOCES Report – President Joseph Hobika, Jr.

President Hobika, Jr.: I attended, along with the rest of us, the BOCES meeting and dinner, two Wednesdays ago. It was great. We heard our students perform. We sat with some of our students and had conversations with a number of students that participate in the culinary program. They were outstanding, the students we have there, as well at the other districts. We got to go and view different parts of BOCES. I was there for welding, actually one of our students was doing TIG welding, which is different that MIG welding, it was very interesting.

Mrs. Padula: I was early child education.

Mrs. Knoop: I went to construction, carpentry. They were building little mini houses in there, which was so cool. We had 2 students in there, one was a female student. She was there sawing and drilling and she had her nails done and her little earrings in. She is one of the two females in the program. So that was awesome to see, just to watch them and this is what they get to do for a half a day. They're hammering and sawing and building and making these little houses it was very, very impressive.

Mr. Cooper: I attended cosmetology. I will say it was very educational and I truthfully learned things that I had no idea about. I even brought some stuff home knowledge wise being a girl dad, so it was good. I will say to the community the class there offers walk-ins and by appointment. I believe, don't quote me, it's on Thursdays if you want to go over there make an appointment. Something very interesting especially for the gentleman, the manneguin heads they have you know once you shave them they're gone, they don't grow back, so getting real live people in there in their chairs to let them; I don't want to say practice, really just do what they do would be greatly appreciated. That is one of the big asks so any gentleman out there who needs a haircut and it's extremely reasonable it's like \$3.

Mrs. Knoop: Ladies, he is talking for gentlemen, Mrs. Padula, and I and Dr. D, were looking at the brochure and it was like blow out with \$4 and get a manicure for \$3. April 15, 2024 - Regular Meeting 31

Mrs. Padula: I told my husband this is what I want for Mother's Day.

Mrs. Knoop: It's awesome, it's super cost effective like \$2 for a haircut you can't beat it!

Mr. Paul: I attended education. I don't know how I got that but I loved it. Our young people are student teaching are getting that experience in high school. I had four students there, two from Sauquoit one from Whitesboro and I believe the last one was from New Hartford. They were able to get into the schools they rotate so they're on their second or third rotation into different schools to learn about the education system and become a part of it so I was pleased to see it.

President Hobika, Jr.: Outstanding I know Dr Davis was there as well

Dr Davis I was busy putting our students on the bus. Our wonderful Senior Choir was there. So, after they ate I was staying with them until they boarded the bus. They lost power at the high school and they came anyway so I give them so much credit. We picked him up with a bus drove them over they had dinner with us they were very appreciative, we were appreciative We were appreciative because they represented us regionally and they did a beautiful job. The we boarded them back up. They loved the desserts, so all of our students that are the pastry chefs for that night that are here in Utica thank you because we had four different types of desserts they were all amazing. I stayed with the students until they got on the bus to make sure that they got home while you folks were enjoying the presentations, it was great.

President Hobika, Jr.: I look forward to that every year.

BOCES Executive Board – Jason Cooper

Nothing to report this month

Audit/Finance/Grant/Insurance Committee – Donald Dawes/ Joseph Hobika, Jr./Tennille Knoop

President Hobika, Jr.: We do have a meeting scheduled at some point.

<u>Capital Projects/Buildings & Grounds/Health & Safety Committee – Danielle Padula/Donald Dawes/Robert</u> <u>Cardillo</u>

Mrs. Padula: We have a meeting Wednesday 3:00 for secondary 3:30 for elementary. We encourage everybody to come that will probably be our last one of the year. We will go over the surveys and any needs in the buildings for the summertime to get ready for next school year.

Career & Technical Education (CTE) – Danielle Padula/Tennille Knoop/Jason Cooper

Nothing to report this month.

PEAC Committee – Donald Dawes /James Paul/ Jason Cooper

Mrs. Padula: We need to have a meeting.

Mrs. Knoop: Yes, when is the next meeting PEAC meeting scheduled? Who is the chair?

Dr. Davis: Mr. Dawes

Mrs. Knoop: At some point and I am not sure, Joe let me know if this is inappropriate and out of line, but at some point, we need to look harder at our committees and we have people that are chairs of committees and the committees aren't getting together because that is a very important committee because they don't come.

President Hobika, Jr.: Just call a meeting.

Mrs. Knoop: They don't come.

Mrs. Padula: There are some things that we need to get done by the end of the school year.

President Hobika, Jr.: There's some things that need to be done.

Policy Committee – Tennille Knoop/Robert Cardillo/Joseph Hobika, Jr.

President Hobika, Jr.: We do have a meeting coming up where we will be addressing a number of issues, which I find very exciting. There is nothing better than discussing policy.

April 15, 2024 - Regular Meeting

Code of Conduct – James Paul/Danielle Padula/Jason Cooper

Mr. Paul: We did meet last week. It is going pretty well. We are almost through the actual code of conduct, we have like 8 pages left to finally go through. Our next meeting is going to be May 14th at 5:00 p.m. right here.

President Hobika, Jr: I just want to make sure of that because our next Board meeting is the 15th, May 15th, so we are not displacing your meeting again.

Mr. Paul: No

President Hobika, Jr.:: Thank you.

Communications, Equity and Outreach – Danielle Padula/Tennille Knoop/James Paul

Mrs. Knoop: We just had a meeting last Thursday. We have a special project that we've worked on with everybody on the committee that we will launch at the art show that we are really excited about, so stay tuned for the unveiling. We discussed Special Olympics that are coming up. Mrs. Joy at Albany Elementary every year puts together a Special Olympics event for her students. We discussed exactly what goes on and possibly doing something a bit larger with that. We talked about wrapping up the communications for the end of the year. We are getting close to that time where graduations are going to be starting and kind of everything that we need to do for the end of the year, videos, pictures, the parent communications that goes out.

Mrs. Padula: I think the biggest thing was Parent Square. Just reiterating to parents how to use it a just coming up with a place again, reminding people to download the app, especially with all the afterschool activities and extracurricular activities going on. Then the calendars being up to date on the website. So, any principals or administrators that work closely with the schools I think the biggest thing especially its such a busy time of year from now until the end of the year with state testing and graduations, is just making sure that all forms of communication are up to date on all platforms.

President Hobika, Jr.: You brought up the art show, I have to say I love that art show. I don't know if you have not been to that art show, you really want to go. Its open to the public and we'll make sure that we publicize it, but I have to tell you there are so many things there I want to take home with me. There's some beautiful works of art, very clever stuff as well. Are they doing the thing like last year, the murals, you know what I am talking about?

Mrs. Knoop: Yes, you have to stay tuned! The unveiling will be at the art show.

Approval of Minutes

Mr. Knoop made a motion to approve the following minutes; seconded by Mr. Paul.

- March 26, 2024 Special Meeting
- March 26, 2024 Special Meeting

No further discussion; motion passes 5-0.

Continuing Business

None

~

New Business

Special BOE Meeting – BOCES Annual Meeting, Tuesday, April 16, 2024 at 4:00 p.m.

$\diamond \diamond \diamond \diamond \diamond$

Communication

None

Adjournment

Mrs. Knoop made a motion to adjourn the April 15, 2024, Regular Meeting; seconded by Mr. Paul.

The April Meeting was adjourned at 8:13 p.m.

There being no further discussion; motion carried 5-0.

Respectfully transcribed and submitted,

STEPHANIE LYNESS Assistant Board Clerk